Climate & Sustainability Policy

POLICY STATEMENT

The setting recognises its social responsibility with regard to the environment and sustainable business practices. We aim to promote environmental sustainability, build awareness about climate change and nurture a connection to nature.

POLICY AIMS

The setting seeks to:

- Comply with, and where possible exceed, relevant environmental legislation and guidance.
- Manage and reduce our environmental impact.
- Encourage environmental awareness and good sustainability practice amongst staff.

RESPONSIBILITIES

Managers

- Providing up-to-date information and training about current environmental requirements and initiatives.
- Encouraging all staff to contribute ideas and initiatives to improve the setting's environmental impact.

All Staff

- Implementing these aims and practices.
- Maintaining awareness of relevant environmental issues and ethical business practice.
- Contributing ideas and initiatives to improve the working environment.
- Supporting charity initiatives through recycling.

CLIMATE ACTION

As an Early Years provider, we also encourage decarbonisation, adaptation and resilience, biodiversity and climate awareness within the setting as part of our general good practice. We achieve this through the following actions:

We PURCHASE, as far as possible:

- Locally sourced products.
- Recycled products.
- Bio-degradable cleaning products, discouraging the use of damaging chemicals.

We REDUCE

- Consumable resources e.g. by maintaining records digitally and avoiding unnecessary printing.
- Energy e.g. turning off lights and electrical equipment when they are not needed.
- Water e.g. by ensuring taps are turned off and repaired where necessary, not overfilling kettles.
- Greenhouse gas emissions e.g. by maximising alternative means of transport and sharing cars whenever possible.
- Single-use plastics.

We REUSE

- Packaging and resources
- Stationery, envelopes and files
- Electrical equipment that it still fit for purpose
- Office furniture

We RECYCLE

- Paper/card
- Glass
- Metal
- Plastics

We provide facilities for the above items to be recycled in line with DEFRA's 2025 Guidance.
IT equipment and printer cartridges are returned to our suppliers for recycling.
Black bin/residual waste is disposed of in the blue bins at Stratton C of E Primary School.

MONITORING AND EVALUATION

The setting monitors and reviews progress periodically, and updates the policy as necessary.