Safeguarding Children and Child Protection

Policy Aim

- To ensure the protection and to promote the safety and welfare of all the children in our care.
- To create and embed a culture of openness, trust and transparency.
- Staff work with children to develop a positive self-image celebrating their own culture, heritage and interests. Promoting their right to be strong, resilient and be listened to, encourage their independence, resilience, self-confidence and self-esteem.
- Staff work with children to develop their understanding of consent. Consent in early childhood involves teaching children about personal boundaries, respect for others and understanding they have the right to make decisions about their bodies and personal space.
- Staff work with parents and the community to build their understanding of, and commitment to, the principles of safeguarding all our children and families.
- Staff are committed to preventing and diverting people away from the risk they may face of being drawn into any terrorist related activity.
- Staff are appropriately trained (with refresher training and professional discussions) to be aware of signs and indicators of abuse and their duty of care to report them to the setting Designated Safeguarding Lead / Deputy Designated Safeguarding Lead (DSL/DDSL).
- Staff know how to escalate concerns, and are familiar with the Whistleblowing Policy.

Our Designated Safeguarding Lead (DSL) is Deborah Ebbrell

Our Deputy Designated Safeguarding Lead (DDSL) is Linda de Carles

Safeguarding issues will be overseen by the Committee. The Committee DSL is Rebecca Dunnaway.